



**REGULATIONS OF THE WOMEN ENGINEERS
OF ASEAN FEDERATION OF ENGINEERING
ORGANISATIONS
(WE-AFEO)**

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ASEAN FEDERATION OF ENGINEERING ORGANISATIONS
(WE-AFEO)**

PREAMBLE

We, representing the Women Engineers of the national engineering organisations under the umbrella of the ASEAN Federation of Engineering Organisations (AFEO), concurs that AFEO is an ideal platform and vehicle to connect both professional and the younger generation of women engineers in ASEAN; establishing strong networking at international level; to encourage women engineers to participate in AFEO activities; to enable professional development, continuous learning and contribution to society at large.

ARTICLE I – NAME

The name of the group shall be the WOMEN ENGINEERS OF THE ASEAN FEDERATION OF ENGINEERING ORGANISATIONS (WE-AFEO)

ARTICLE II – OFFICE

The office of WE-AFEO shall be located at the same office of the AFEO Secretariat.

ARTICLE III – PURPOSES AND OBJECTIVES

1. To encourage women engineers to remain in the engineering practice
2. To promote greater contribution from women engineers in industry
3. To support women in their engineering careers and encourage achievements as engineers and leaders
4. To recognize the achievements of women engineers
5. To promote understanding, goodwill and co-operation among women engineers
6. To promote and exchange ideas, concerns and experiences and about engineering and technology
7. To encourage the study & application of engineering among female students
8. To become role models in inspiring the next generation of engineer
9. To connect students & professional engineers
10. To develop mentoring program
11. To organize engineering-related activities which contribute to the society and benefit the general public

ARTICLE IV – CONFERENCE OF ASEAN FEDERATION OF ENGINEERING ORGANISATIONS (CAFEO)

The hosting Group shall organise WE-AFEO in keeping with the spirit of the CAFEO.

ARTICLE V – MEMBERSHIP

Section 1 – Membership of the Group shall be available only to the women engineers of the national engineering organisation in each ASEAN country. The grouping shall recognise and admit only ONE women engineering organisation from each ASEAN country. Where multiple women engineering organisations exist in a country these organisations shall group themselves under one umbrella organisation before seeking membership to the Grouping. The Grouping shall admit as a member the umbrella organisation as the sole representative of the women engineering profession in that country provided always that the Grouping is satisfied that the said umbrella organisation does in fact effectively represent the women engineering profession in that country.

Section 2 – Membership of the Group shall entitle the organisations and their members to all rights and privileges to membership, and shall likewise subject said members to all appurtenant duties and responsibilities thereof.

Section 3 – The “Women Engineer” shall be defined by the respective national engineering organisation as either: -

- a) A female graduate member of the respective national engineering organisation; or
- b) A female member of the respective national engineering organisation

ARTICLE VI – THE WOMEN ENGINEERS COUNCIL

Section 1 – The governing and policy making body of the Women Engineers Group (WE-AFEO) shall be the Women Engineers Council.

Section 2 – One (1) additional representative from each Women Engineers national member organisation, may participate in the deliberations but may not vote, except in the absence of the principal representative provided for above.

Section 3 – A Chairman and a Vice Chairman shall be elected by the Council amongst its own members. The Chairman shall be the Chairman of the Women Engineers member organisation hosting the next CAFEO and the Vice Chairman shall be the Chairman of the member organisation hosting the CAFEO following the next one.

Section 4 – Committees shall be formed and their officers appointed by the Council as may be required in relation to specific objectives and programmes of the Group.

Section 5 – Meetings of the Council shall be held yearly to coincide as far as possible with the CAFEO. As the need arises, Council meetings may be held more often upon written request of at least three (3) members. Notices of meeting shall be sent out at least six (6) weeks in advance.

Section 6 – *Tenure.* The tenure of all Council members shall be one (1) year or until their successors shall have been duly elected. Where the terms of a Council member with her own organisation expire prior to the expiration of her term on the Council, her office shall be filled by the new Chairman of the subject organisation.

Section 7 – *Quorum.* To constitute a quorum, the presence of a simple majority of the voting members of the Council in any duly convened meeting shall be necessary.

Section 8 – *Sponsorship.* The participation of the two Women Engineer representatives to CAFEO, WE-AFEO and other AFEO events may be sponsored by their respective member engineering organisation.

Section 9 – *Attendance at AFEO Governing Board Meeting.* The attendance of WE-AFEO representative in the Governing Board will be by invitation only.

ARTICLE VII – RESOLUTIONS

The Group shall announce its official positions through duly ratified resolutions of all the Council members.

ARTICLE VIII – DUTIES AND RESPONSIBILITIES OF OFFICE BEARERS

Section 1 – The Chief Executive of the Group shall be the Chairman with, among others, the following duties and responsibilities;

- a) Execute all policies adopted by the Council;
- b) Represent the WE-AFEO in all functions;
- c) Perform such other duties and functions as may be assigned by the Council.

Section 2 – The Vice Chairman shall have the function of assisting the Chairman on all affairs of the Group and shall exercise such other functions as may be delegated to her from time to time by the Chairman of the Council.

ARTICLE IX – FUNDING

Section 1 – The WE-AFEO Council may raise funds through sponsorships or donations to support its activities pursuant to its goals and objectives. The funds shall be used with the recommendation and approval of the WE-AFEO Council.

Section 2 – In the event of dissolution of WE-AFEO, the funds and properties shall be disposed of in accordance with the recommendations of the AFEO Governing Board.

ARTICLE X – AMENDMENT

Amendment of the Regulations maybe brought by a unanimous vote of the Council and endorsed by the AFEO Governing Board or by changes in Constitution and By-Laws of the AFEO Governing Board. Proposed amendments shall be circulated to all Council members for comments at least six (6) weeks prior to the meeting.

ARTICLE XI – EFFECTIVETY

The Regulations take effect immediately upon written ratification by the ten (10) ASEAN Women Engineer member organisations of Brunei Darussalam, Cambodia, Indonesia, Malaysia, Myanmar, Laos, Philippines, Singapore, Thailand and Vietnam.

ARTICLE XII – FISCAL YEAR

The fiscal year of the Council shall cover the period from January to December of each year.

INTERPRETATION

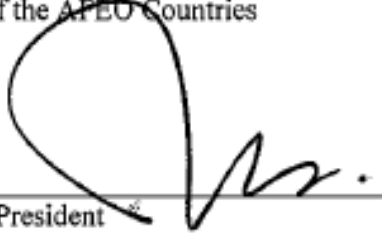
- (i) “Group” means WE-AFEO in Engineers Group
- (ii) “Council” means Women Engineers Council

Approved on 17 June 2014 at 13th mid Term Meeting of AFEO Board

Endorsed on 12 November 2014 at the 32nd AFEO Governing Board meeting

APPROVED IN PRINCIPLE FOR ENDORSEMENT OF THE WOMEN ENGINEERS SECTION OF AFEO (WE-AFEO) BY THE CONSTITUENT MEMBERS OF THE TEN (10) ASEAN ENGINEERING ORGANISATIONS ON THIS 19TH OF DECEMBER 2012

Signed at the 30th CAPEO held in Phnom Penh, Cambodia on 19 December 2012 by the President of the AFEO Countries



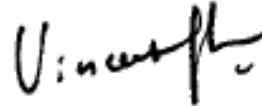
President
Pertubuhan Ukur, Jurutera dan Arkitek, Negara
Brunei Darussalam (PUJA)



F. President
The Board of Engineers, Cambodia
(BEC)



President
Persatuan Insinyur Indonesia
(PII)



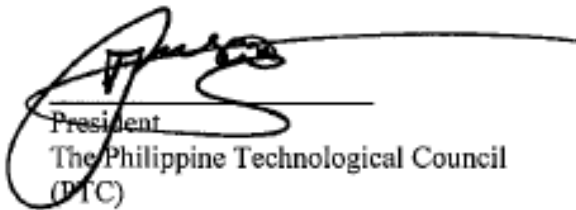
President
The Institution of Engineers, Malaysia
(IEM)



President
Myanmar Engineering Society
(MES)



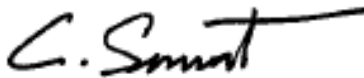
for President
Lao Union of Science and Engineering
Associations (LUSEA)



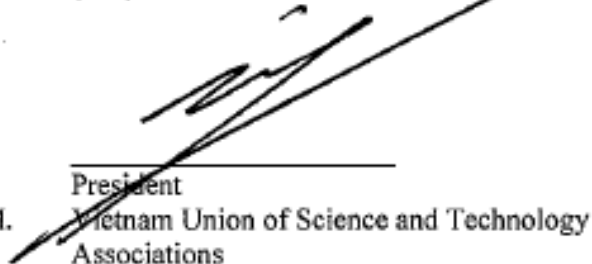
President
The Philippine Technological Council
(PTC)



President
The Institution of Engineers, Singapore
(IES)



President
The Engineering Institute of Thailand Under H.M.
The King's Patronage
(EIT)



President
Vietnam Union of Science and Technology
Associations
(VUSTA)

Proposed Logo

